

Dream of Destiny

15 “Do-Able” Ways

Practical ideas and actions to fostering diversity naturally among church staff and congregation

Be deliberate and intentional about:

1. Hiring people of different ethnic and cultural heritage on Pastoral team
2. Hiring staff of different ethnic and cultural heritage
3. Presenting diversity on Worship Team from the platform (i.e. music leader)
4. Having people of diverse heritage and background on the Board of Elders
5. Hiring interns of different ethnic and cultural backgrounds
6. Encouraging a multi-racial church congregation
7. Developing cross cultural relationships within the community
8. Partnering with a sister church in the urban areas of the city
9. Staging a city-wide church swap where 3 or 4 participating churches of different races agree to go through the same series (pastors would collaborate) and each weekend the congregations are encouraged to visit a different church during the series. Promote a spirit of inclusion by integrating diverse cultural forms and expressions of worship into weekend schedule.
10. Hosting multi-cultural events
11. Creating small groups where the DVD series and teaching included different people of different churches. Participating churches would encourage their small groups to join together with small groups of other churches for the series.
12. Inviting other Pastors of different races to speak from your pulpit
13. Providing monies and assistance to the ministries that focus in this particular arena of diversity. (Example: Dream of Destiny)
14. Providing scholarship monies for Bible Colleges that are recruiting students of differing ethnic backgrounds.
15. Providing financial assistance to students that desire to go in to ministry, but attend a church other than your own. Reach out to neighboring churches to locate these young people that need sponsoring.